

# Friday Flash

## January 29, 2010

### **Colorado's funding issues and their affect on Archuleta School District**

Dear staff,

Today in building level meetings you received a document similar to the following which outlines budgetary considerations for our district. I encourage any of you with specific ideas to help us reach our goal to submit them to your principal, me, or members of the board of education. Please submit your ideas electronically to allow for sharing as well. The solutions we reach will require the collective considerations from everyone.

- Colorado is facing a 2.2 billion dollar revenue drop, and a 1 billion dollar deficit in their 2010-2011 budget
- Public education equals 43% of the State budget, so we are taking a proportionate reduction in funding. About 75% of Archuleta's budget is allocated for salary and benefits
- Each of the 178 districts in Colorado is anticipating reductions in funding between 7.75 and 10% of their total budgets.
- Due to an increase in PERA contributions required of districts, each district is anticipating further loss of revenue from the total budget which in our district is \$63,000
- Archuleta School District is faced with an additional \$287,000 reduction based on the 5 year averaging formula for declining enrollment (the 5<sup>th</sup> year we are moving out of currently was our highest enrollment year)
- We are anticipating a similar scenario in 2011-2012

**Therefore, we are planning for reductions of \$1,350,000 for 2010-2011 and an additional \$840,000 to \$1,000,000 in 2011 – 2012 or a total two-year reduction between 2.129 – 2.35 million dollars.**

To accomplish the necessary reductions, the board of education will be discussing the following at their February 9<sup>th</sup> meeting: possible implementation of a four day school week for 2010-2011; the possible re-structuring grades K-8 through the closure of the Intermediate School. Other considerations include furlough days for ALL staff; possible RIFs; no step funding for 2011-2012; reductions to co-curricular activities; no expenditure on new textbook adoptions; a proposed reduction in the capital reserve transfer and possible reductions in student transportation. Decisions on staffing will not occur until we have more information on staff attrition for 2010-2011. Additionally, the board is not able to fund the \$50,000 early retirement benefit option for the 2010-2011 school year. I also encourage all of you to pay attention to proposed changes in PERA.

This budgetary crisis is being addressed by every school district in the state of Colorado. The question is not whether we will face these funding cuts; the question is how we face them. Let us share information and ideas, and work to move forward with the changes we will have to make when the time comes.

**Thank you,  
Mark DeVoti**

# Friday Flash

## January 29, 2010

**Annual Staff Survey** – A personalized email was sent to all school district employees that have a FirstClass email address, inviting you to complete the 2009-2010 Staff Survey. If you are one of our few employees that do not have a FirstClass email address, please click go to <http://www.surveymonkey.com/s/L5F3V9T> to complete the survey. Thank you for your valuable input in how the district is doing.

**Linda Lattin,  
School Board President**

**Title II Professional Development Survey** – To help us meet the Title II requirements under No Child Left Behind as well as gather valuable information for professional development goals for the 2010-2011 school year, we are asking every teacher and administrator to complete a short survey. We appreciate your time, effort and candid responses. An invitation, which includes the link to complete the survey has been emailed to you. I would appreciate you completing the survey by 9:00 p.m. on February 12<sup>th</sup>.

**Linda Reed**

**Hughes Grant** - The Hughes Board has decided to once again offer grants to school staff. The grant application is attached and has also been placed in the District Info folder. Completed applications must be sent to Robyn Bennett at the Administration Office by March 5<sup>th</sup>.

**Terry Alley**

**Replacement Check Stub** - We are spending a huge amount of time re-issuing check stubs and re-sending the e-mail stubs. Please remember it is your responsibility to keep your check stubs. We cannot re-print the original check stub, we have a monthly report that can be printed that has all the same information but the original check stub cannot be re-created. Starting in February we will begin charging \$5.00 for each check stub report that we re-print and also \$5.00 for each payroll e-mail that we re-send. Spouses cannot request this information it will be issued only at the request of the employee. You will need to come to the Admin office to pick up the report and pay at that time. Reports will not be sent through the school mail. Duplicate payroll e-mails will need to be paid for before the e-mail will be sent out. If you have questions, please let me know.

**Jo Anna Valdez**

**Bank Changes** - You will be responsible for any bank fees charged to the district due to the closing of a direct deposit bank account. Our payroll cut-off date is the 10th of each month. Any direct deposit bank account that is closed or changed after the 10th of any month and the direct deposit is returned to the district you will be responsible for the bank charge to have your payroll wired to another account.

**Jo Anna Valdez**

# Friday Flash

## January 29, 2010

**Substitute Lists** – New substitute lists have been posted in the District Info folder. Please make sure you are using the most current list, dated January 29, 2010, as changes have been made.

**Robyn Bennett**

**Federal Taxes** – We received Federal Income Tax Tables after we had done the January Payroll. New tax tables will be in effect with the February payroll.

**Jo Anna Valdez**

**W-2's** – W-2's have been delivered to the buildings. You must go to the office and sign for your W-2. Spouses will NOT be allowed to pick up pay stubs or W-2's. The following note will also be attached to your W-2:

1. W-2's are attached to your pay stub.
2. These are important tax documents, please save them.
3. Please check your name, address and social security number to make sure they are correct.
4. Notify Jo Anna in the Administration of any changes by January 29<sup>th</sup> at 970-264-2228 ext. 404
5. We will charge \$15.00 for each replacement W-2 issued. The replacement W-2 must be requested by you not your spouse.
6. You (not your spouse) will need to come into the administration office to pick up a replacement W-2.
7. We will not fax your W-2 or a replacement to banks, auditors or any other business.
8. If you need to change your withholdings please stop by the office and fill in a new W-4

**Jo Anna Valdez**